## **Internship Admissions, Support, and Initial Placement Data Date Program Tables are Updated:** 5/8/2025

Program	Disc	los	ur	es
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Does the program or institution require	
students, trainees, and/or staff (faculty) to	
comply with specific policies or practices	xYes
related to the institution's affiliation or	
purpose? Such policies or practices may	No
include, but are not limited to, admissions,	
hiring, retention policies, and/or requirements	
for completion that express mission and	
values?	

If yes, provide website link (or content from brochure) where this specific information is presented:

All applicants who match with SCHC are required to undergo and adhere to onboarding policies required for all Tower Health and SCHC employees. Requirements include the following:

- All employees are expected to be fully vaccinated against Covid-19, in addition to all regulatory vaccines (e.g., MMR, Hepatitis B, Flu vaccine, etc.) prior to their start date. This follows Tower Health policy, as well as mandates instituted by the City of Philadelphia. Exceptions are provided on a case-by-case basis.
- All employees are subjected to background checks and drug testing prior to their start date. Background checks may include finger printing and obtaining clearances through ChildLine.

## **Internship Program Admissions**

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

Applications are welcome from students currently enrolled in APA Accredited Clinical, School, or Counseling Psychology Doctorate Programs. Applicants must complete all coursework, including proposal of their dissertation, and completion of comprehensive examinations, prior to beginning internship. Currently we have no minimum hour requirement for direct patient experience or assessment completed by applicants; however, prior assessment experience is recommended. Eligible applicants must have previous practicum experience with a child or adolescent population.

Applications will be reviewed by all staff psychologists currently involved in supervising interns. We will consider applicants who have a solid background in clinical work and application of scientific knowledge based on their graduate program, skills in assessment, intervention, and research, and interpersonal communication. Applicants will be offered interviews based on determination of goodness-of-fit between training goals, experience, and the goals of SCHC's psychology internship.

The Psychology program at SCHC values the importance of diversity, equity, and inclusion in the training of psychologists. The training follows the Tower Health Diversity and Inclusion statement available <a href="here">here</a>, signed in solidarity with several other Southeastern Pennsylvanian medical systems. The internship program also holds these values in the recruitment and retention of interns, psychology trainees, and staff. The program welcomes qualified trainees and staff to apply based on demonstrated ability, performance, previous training, and merit, and embraces a workforce diverse in culture, including but not limited to age, disability, sexual orientation, gender identity, ethnicity, race, religion, and veteran status.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

	Yes	No	Amount
Total Direct Contact Intervention Hours		X	N/A
Total Direct Contact Assessment Hours		X	N/A

Describe any other required minimum criteria used to screen applicants:

Applicants are required to have at least one practicum experience with children and adolescents.

Financial and Other Benefit Support for Upcoming Training Year\*

Annual Stipend/Salary for Full-time Interns:	\$35,000	
Annual Stipend/Salary for Half-time Interns:	N/A	
Program provides access to medical insurance for intern?	Yes	
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	
Coverage of family member(s) available?	Yes	
Coverage of legally married partner available?	Yes	
Coverage of domestic partner available?	Yes	
Hours of Annual Paid Personal Time Off (PTO and/or Vacation):	184 hours	
Hours of Annual Paid Sick Leave:	Included in PTO	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	
Other Benefits (please describe): \$300 stipend towards books/trainings	•	

\*Note: Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

## **Initial Post-Internship Positions**

## (Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2023-2024		2024-2025	
Total # of interns who were in the 1 cohorts	2		2	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0		0	
	PD	EP	PD	EP
Academic teaching	0	0	0	0
Community mental health center	0	0	0	0
Consortium	0	0	0	0
University counseling center	0	0	0	0
Hospital/Medical Center		0	0	0
Veterans Affairs Health Care System		0	0	0
Psychiatric facility		0	0	0
Correctional facility		0	0	0
Health maintenance organization		0	0	0
School district/system		0	0	0
Independent practice setting	1	0	1	0
Other	0	0	1	0

Note: "PD" = Post-

doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.